

**NEW OFFICER TRAINING AGENDA**  
**DECEMBER 2004**  
**COMPENSATION BOARD AGENDA For**  
**CONSTITUTIONAL OFFICERS**

**Wednesday, December 8th**

<b><i>TIME</i></b>	<b><i>TOPIC</i></b>	<b><i>SPEAKER</i></b>
<i>11:30 a.m - Noon</i>	<i>Registration</i>	
<i>Noon- 1:00 p.m</i>	<i>Lunch</i>	
<i>1:00 p.m.-2:00 p.m</i>	<i>Welcome and Introductions Functions &amp; Duties of Compensation Board</i>	<b><i>Ken Thorson</i></b> , Compensation Board Member <b><i>Bruce W. Haynes</i></b> , Exec. Secretary Compensation Board
<i>2:00 p.m.-3:00 p.m</i>	<i>Lawful Employment Practices</i>	<b><i>John Gibney</i></b> , Thompson & McMullan, P.C.
<i>3:00 p.m.-3:15 p.m</i>	<i>Break</i>	
<i>3:15 p.m.-4:30 p.m.</i>	<i>Lawful Employment Practices</i>	<b><i>John Gibney</i></b> , Thompson & McMullan, P.C.
<i>4:30 p.m.-5:00 p.m.</i>	<i>Division of Risk Management</i>	<b><i>Ann Coble, Sr.</i></b> Claim Manager Department of the Treasury
<i>5:00 p.m.-5:15 p.m</i>	<i>Welcome &amp; Introduction</i>	<b><i>Raleigh H. Isaacs, Sr.</i></b> , Past President VA Association of Local Elected Constitutional Officers

**NEW OFFICER TRAINING AGENDA**  
**DECEMBER 2004**  
**COMPENSATION BOARD AGENDA For**  
**CONSTITUTIONAL OFFICERS**

**Thursday, December 9<sup>th</sup>**

<b><i>TIME</i></b>	<b><i>TOPIC</i></b>	<b><i>SPEAKER</i></b>
7:30 a.m.-8:30 a.m.	Breakfast	
8:30 a.m.-9:30 a.m.	Freedom of Information	<b><i>Roger Wiley, Member, FOI Council</i></b>
9:30 a.m.-10:30 a.m.	State Compensation Board Budget Process - COIN Overview	<b><i>Richard Lampman,</i></b> <i>Policy and Planning Manager</i>
10:30 a.m.-10:45 a.m.	Break	
10:45 a.m.-11:45 a.m.	Locality Pay Plans & Budget Process	<b><i>Sheriff Raleigh H. Isaacs, Sr., City of Suffolk</i></b>
Noon -1:00 p.m.	Lunch	
1:00 p.m.-1:45 p.m.	Adjourn or begin Association Agenda	